

Desert Cross Lutheran Church

Town Hall Meetings

OCTOBER 27, 2016 7:00 PM GILBERT (NOTES BY JESSICA PFAU)

- Growth potential of Gilbert area
- Signs to show who we are
- Young families may be busy mid-week
- Additional services? (Evening? Saturday?)
- “Preschool” program
- More involvement in youth programs
- Start 95 => 10-15% increase in worship att. #'s each year for 3 years
- Revitalize vision
- Opportunity to “connect” that we’re missing?
- Council = 9 total ~ (2 Gilbert/7 Tempe)
 - No bylaws per how #'s of attend. change council seats
- Moving forward; focus on communication from Leadership Team
 - How can we turn the cogs more smoothly ~ get out info quickly and clearly to community?
- More of a maze mechanism, not like a pyramid (who do I talk to for what purpose)
- Transparency = monthly updates from a leadership member (spoken)
- Parliamentarian (professional note taker)
- Send the message many ways
- Why do we worship? Vision/Mission Statement
 - SIGNS OF GOD’S GROWTH
- How is council selected? (Pastor Dan answered)
- Let’s make Gilbert more than a Sunday worship space?
- Request for more data (money ~ expenses, family units, attend., giving) = after Dec.
- Leadership can communicate info better, more clearly, quickly, in person
- Many complex issues w/demographics and geographics (compare/contrast)
- Even churches have a lifecycle (an ebb and flow of new families)

- “Sponsor” new members to encourage them to get involved!
 - The personal ask is so powerful
- Revitalize Tempe (youth)
- Goals?
 - Staff is volunteers (sustainability)
 - 3 pastors/2 sites balance

OCTOBER 30, 2016 10:30 AM GILBERT (NOTES BY JESSICA PFAU)

- What do we see this church growing into? (Gilbert campus)
 - Sunday specific day of activity here
- Confirmation @ Tempe {tie ins w/VBS coming to Gilbert campus as well}
- Considerations for parking if we grow or 2nd service or more chairs
- Structure and bylaws (balance)
- Communication from Gilbert Leadership team more effective and efficient
- Opportunities to have large groups for programs to encourage “togetherness”
- Mission focus
- What holds us back from growth potential @ Gilbert?
 - Better communication (start)
 - Council? => Can’t have 2 councils w/one site model as is now
 - Program maze – who do we answer to when we run these [back to better communication]
 - Staffing => share, but not over-extend our people
- Ministry priorities
 - DECISIONS, and how they are made (Leadership => Council? OR...?)
- Structure of pyramid not a maze of decisions and permission
- Benefits of numbers, proximity
- Volunteers will grow Gilbert in terms of programs to start
 - Mission work is work
- Pool together resources if you’re together x 2
- If we are together, let’s all step up
- Long term growth outlook?

- Can we make this one branded church, but 2 sites; it can work = Hope N&S (it will take government and structure changes in our current situation)
- Goal of keeping sites connected through Family Services
- Service Sundays – Crop Walk (in Tempe)
 - Participation between campus sites and family attendance
- Needs of Tempe’s building (repairs)
 - Still needs to be addressed from a conversation started last year
- Ministry out to the world
 - Sings of God’s Growth (using \$ from campaign to add signs to Gilbert’s outside of building)
- We support each other now 😊
- It will take \$dollars\$ as we grow w/volunteers to help

OCTOBER 30, 2016 4:00 PM TEMPE (NOTES BY PASTOR MATT)

- Possible animosity btw Tempe & Gilbert w/Ministry & Finances
- Opportunities for outreach in Tempe & Gilbert
- Cross pollination possibilities for us to be connected
- How did it Genesis?
 - Constitution/Pastoral feedback in hearing what decisions
- How does it work if Tempe desires to, Gilbert desired to?
 - What structure provides for that?
- What is the mechanism for greenlighting projects? What is council's role?
- Multi-site model puts constraints on families
 - Diluted programs by Gilbert & Tempe rotation
 - What does it mean (dynamics) to offer programming x 2?
- What are the pros/cons of interconnected programming?
- "The Job" of Desert Cross is Service (outreach)
- If we are on the same page... let's build Tempe & Gilbert to be their strongest
- Life/Family cycles – "We will be there for you" because that's what family does.
- We are stronger as a family
- We are in a "family business" => as a child comes in to grow a business...
- Better communication might aid a stronger interdependent relationship
- Hope Lutheran Fargo
- Feeling that interdependence might be the path?
- Important that we think globally
- Family is a good metaphor.